

First Chinese Baptist Church, San Francisco, California

Job Announcement

Pastor for Chinese-Speaking Ministries

(Please Post)

Title: Pastor for Chinese-Speaking Ministries

Responsibilities:

1. Leads the Chinese-speaking congregation in all its activities especially in the areas of preaching, communications, evangelism, spiritual life development, interpreting the faith, nurturing fellowship and pastoral care.
2. Takes the main responsibility for preaching and developing the Sunday morning worship service in Cantonese.
3. Is responsible for Chinese-speaking related pastoral duties, such as visitation, counseling, spiritual formation.
4. Works collaboratively with the Christian Education Board for overseeing Chinese-speaking program development such as initiating and implementing ministries for children, youth and adults, being involved in leadership recruiting and training, and initiating and developing programs for new immigrants.
5. Works collaboratively with church staff, elected church officers, boards and committees. May assume additional administrative and other church related responsibilities.

Qualifications:

1. Has a Master of Divinity degree from an accredited seminary or its equivalent; be ordained or qualified for ordination.
2. Agrees substantively with Baptist beliefs and traditions and can work comfortably and cooperatively within the framework of a church which is a member of the American Baptist Churches in the USA.
3. Possesses a strong Chinese cultural background and fluency in Cantonese, the ability to read and write Chinese is required. Should also possess a good working knowledge of the English language.
4. Is able to work with children, youth, and adults.
5. Is able to function effectively and cooperatively in a multiple staff situation.
6. Has the ability to function effectively in a bilingual and bicultural church setting.
7. Previous local church ministry related work experience is highly desirable.

Conditions:

1. The Pastor for Chinese-speaking ministries works cooperatively and collaboratively with the Senior Pastor, who has the responsibility of coordinating and overseeing the work of the church staff.

2. Salary, benefits, and moving expenses are to be negotiated with the Search Committee subject to final approval of the church membership. The total compensation package includes salary and housing allowance, church paid health insurance and pension.
3. The terms of the position is subject to the termination/resignation procedures outlined in the Church Constitution.*

*Article VII, Section I, B, 4.

“The terms of office may be ended by ninety days notice by either party. By mutual agreement such notice may be waived. In the event the church wishes to terminate the contract of the pastor, the Board of Deacons will present the recommendation to the church at a business meeting. Notice of such meeting and its purpose shall be given from the pulpit for two successive Sundays, and the entire membership shall be notified in writing. Three-fifths vote of all members present and voting shall be necessary to make such action valid. This provision shall be written in all contracts.”

Closing Date for Applications: Tuesday – March 31, 2008.

If you are interested in this position, please send a resume, a recent photograph, a statement of faith, an audiotape of a recent sermon in Cantonese, and a cover letter explaining your interest to:

Pastoral Search Committee
Mr. Wallace Chu, Chairperson
1 Waverly Place
San Francisco, CA94108

Phone: 415-362-4139
FAX: 415-362-7644
E-Mail: office@FCBC-SF.org
Website: www.FCBC-SF.org

Note: The above requested materials can be in Chinese. If in English, the candidate should also include some examples of his/her Chinese language abilities.

Our Vision/Mission Statement

The First Chinese Baptist Church, San Francisco is a multi-generational bilingual bicultural church. Through the power of the Holy Spirit, we are called to be a people so transformed by God’s gracious love in Jesus Christ that we joyfully commit in worship, witness, discipleship, and ministry.