



Position Announcement: SENIOR PASTOR

First Chinese Baptist Church
1 Waverly Place, San Francisco, California, USA 94108-2118

<http://fcbc-sf.org>

Our Church



Mission Statement

The First Chinese Baptist Church of San Francisco is a multi-generational bilingual bicultural church. Through the power of the Holy Spirit, we are called to be a people so transformed by God's gracious love in Jesus Christ that we joyfully commit ourselves in worship, witness, discipleship, and ministry.

Church Affiliation

FCBC is located in the heart of San Francisco Chinatown. Organized in 1880, the church is affiliated with the American Baptist Churches of the USA, and locally with the Chinese Christian Union of San Francisco.

Church Profile

The church has an active membership of 575. The current church staff includes a Senior Pastor, two Associate Pastors for Chinese- and English-Speaking Ministries, Community Outreach Minister, Church Administrator and Bookkeeper.

Church Ministries

Consistent with our mission statement, the three pillars that support our ministries are con-

gregational worship, discipleship training and witness through missions. All three are essential to the connectedness of our many generations, languages, and cultures. All three are essential to our service as one body in Christ.

Congregational Worship

We have 10:00 and 11:20 English worship services, and a 10:00 Chinese worship service. We are in prayer for the launch of a bilingual worship service to better serve people in the Chinatown community.

Discipleship Training

Scheduled concurrently with worship services are church school classes for children, youth, and adults. Eighteen fellowship groups spanning youth to seniors meet regularly. Choirs, bell choirs, regional Bible study groups, camps, retreats and conferences provide additional opportunities for fellowship, study and service.

Witness Through Missions

Our members live throughout the San Francisco Bay Area. Outreach to friends and coworkers draws people from as far as 50 miles. The church's major missions priority is reaching and serving the SF Chinatown community. Through ESL and citizenship classes, we nurture relationships that bring the Good News of Christ to adult immigrants. Our Reception Ministry program reaches out to neighbors and visitors to Chinatown. Day Camp serves community children full-time during the summer months to reach the children and their families for Christ. On the

national and world stage, we support the work of American Baptist missions. And more directly, through water and coffee projects, we are committed to team-based missions in Thailand.

The Position

FCBC is accepting applications for the position of Senior Pastor. The Senior Pastor is responsible for the following:

- ◆ Serving as spiritual leader.
- ◆ Preaching and developing one Sunday worship service in English.
- ◆ Working collaboratively with the Associate Pastors, particularly in preaching, interpreting the faith, pastoral care, spiritual life development, evangelism, church growth, nurturing fellowship and worship leading.
- ◆ Working collaboratively with the church staff, officers, boards and committees to carry out the work of the church.
- ◆ Administering the business of the church including supervision of church staff, communications, and organizational planning.

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Target Deadline:
August 12, 2017

Applications received by this date will receive full consideration by the Search Committee.



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Position Requirements: Education, Training, Skills, and Experience

- ◆ M.Div. degree or equivalent from an accredited seminary required. Ordination required.
- ◆ Substantive agreement with Baptist beliefs and traditions, and the commitment to support the American Baptist Churches of the USA and to work within its framework, required.
- ◆ Experience and competence in the areas of responsibility listed in the position description required.
- ◆ Experience leading a multicultural multilingual church, working in a multiple-pastor church situation strongly preferred.
- ◆ Effective communication in English required.
- ◆ Ability to effectively communicate in Cantonese a definite asset. Those without this skill, but qualified in every other respect, are encouraged to apply.

Salary and Benefits

Salary, benefits and moving expenses are negotiated with the Search Committee subject to the final approval of the church membership.

The total cash salary, housing, medical and dental benefits package will not exceed \$116,000 annually.

Application Procedures

A complete application for the position requires submission of the following:

- ◆ Cover letter, expressing reasons for interest in the position
- ◆ Current resume
- ◆ Recording of a recent sermon
- ◆ Your Statement of Faith
- ◆ Profile information to the American Baptist Churches of the USA

For profile information, we can refer you, or you may contact Regional Minister Steve Bils at sbils@abccpc.org, for help with this part of the application.

All applications will be acknowledged and treated confidentially. Direct your application to:

First Chinese Baptist Church
 ATTN: Charlene Fong, Search Committee
 1 Waverly Place
 San Francisco, CA 94108-2118

OR email to:

office@fcbc-sf.org

ATTN: Charlene Fong, Search Committee

Key Links

First Chinese Baptist Church
 1 Waverly Place
 San Francisco, CA 94108-2118

FCBC website: <http://fcbcsf.org>

American Baptist Churches of the USA website: <http://abc-usa.org>

City and County of San Francisco website: <http://sfgov.org>