

Pastoral Position Opportunity

Position Title

Associate Pastor for English-speaking Ministries

Background

First Chinese Baptist Church in San Francisco is committed to reaching people for Christ by providing ministries for all age groups. In addition to a 10:20 AM English worship service utilizing the piano, organ, and vocal choirs and an 11:30 AM Cantonese service, we have a 9:00 AM English service that utilizes worship teams with guitars and drums. This 9:00 English-speaking worship congregation is comprised of a growing number of youth, young adults, and young parents who prefer singing contemporary worship songs and are seeking inspiring worship experiences and biblical preaching relevant to their lives. While the pastoral staff works as a team sharing and preaching at our worship services, this minister is the primary pastor and preacher for the 9:00 congregation.

Christian education is an integral part of our overall ministry that teaches the Bible to our students, nurtures people to develop a healthy personal relationship with Jesus Christ, and makes disciples to bear witness of the Good News in the world. All pastoral staff share in training teachers and lay leaders to carry out the comprehensive program that we have including: teaching Sunday school and Baptismal classes, leading Bible studies, creating and supporting family ministries, planning retreats and camps, supporting fellowship groups. The pastor in this position has the overall coordination of the CE programs, serves as the lead staff person for the Board of Christian Education, and administers the significant summer programs of Day Camp/Vacation Bible School and Youth Camp.

Located in the heart of Chinatown, our historic church with a membership of 550 people is committed to bilingual, bicultural, and multigenerational ministries. We are active in our local ecumenical and American Baptist ministries and involved in mission endeavors both in the U.S. as well as in other countries. Serving at First Chinese Baptist Church engages all pastors and staff in a variety of ministries.

This pastor will be English-speaking with a commitment to working with all members of our church including those who are Chinese-speaking. The ability to speak and/or understand Cantonese is ideal but not required. This pastor performs other administrative tasks as assigned.

Minimum Qualifications

The qualified candidate is one who has:

1. Completed an accredited seminary Master of Divinity degree.
2. At least 3 years of local church pastoral and preaching experience.
3. Demonstrated leadership in Christian education and a passion for working with youth, young adults and young families.
4. Demonstrated ability to work effectively in a multi-generational, bilingual, bicultural setting and identifies with ministry in an Asian American context in view of the fact that the work is located in San Francisco Chinatown.
5. Beliefs that are compatible with our American Baptist tradition.

Job Responsibilities

1. Serves as the pastor of the 9:00 worship congregation providing all the services and ministries to those who attend: evangelism, spiritual life development, interpreting the faith, nurturing fellowship, planning retreats, and pastoral care (such as home visitation and counseling).
2. Preaches regularly at the 9:00 Worship Service. Serves as the pastoral staff to the 9:00 Worship Team as it guides the planning and leading of weekly worship.
3. Works collaboratively with the Board of Christian Education to initiate, recruit, and train leaders and develop programs for youth, young adults (college students, working young adults, single young adults), and young families.
4. Provides pastoral and administrative support for the annual weeklong Youth Camp.
5. Works in partnership with the Associate Pastor for Chinese-speaking Ministries to plan and implement a coordinated Christian education program for English-speaking and Chinese-speaking children that includes: curriculum selection and development, teacher and leader training and development, and the community-based summer Day Camp/Vacation Bible School for children.
6. Serves as the lead staff person for the Board of Christian Education.
7. Serves as one of the full-time pastors in carrying out the vision and mission of the church and perform any other duties as assigned by the Senior Pastor.
8. Submits monthly reports to the respective boards, newsletter articles, and an annual report for the church's annual meeting.

Salary

The Associate Pastor for English-speaking Ministries is a full-time salaried pastoral position that includes the following benefits: medical/dental coverage, retirement benefits, housing allowance, and flex spending account.

Supervision

Senior Pastor

Application

Persons interested in this position may submit a letter of interest, a résumé, and a statement of faith and experience to:

searchcommittee@fcbc-sf.org

or

Rev. Donald Ng, Senior Pastor
First Chinese Baptist Church
1 Waverly Place
San Francisco, CA 94108-2118

Applications must be received by February 12, 2012 for consideration.